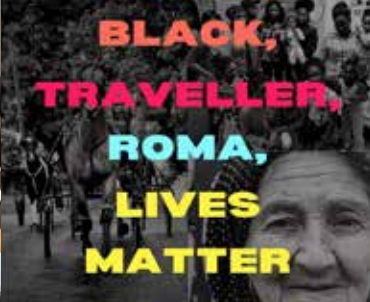




Donegal Travellers Project Strategic Plan 2021 - 2026





Contents

Foreword	2
Overview	3
Vision	4
Mission Statement	4
Methodology	5
The Traveller Community	5
The Roma Community	9
COVID-19 Impact	11
Community Work and Human Rights	11
Strategic Goals 2021 - 2026	15

Appendices

Appendix 1: Policy Context	26
Appendix 2: Board of Management	27
Appendix 3: Organisational Chart	28



Foreword by Angela O'Leary



I am delighted in my role as Chairperson of Donegal Travellers Project to present our Strategic Plan for the years 2021 - 2026 inclusive.

Donegal Travellers Project have been working to challenge racism and promote Traveller and Roma inclusion in Ireland since 1996. As we enter our twenty fifth year we must acknowledge that Anti - Traveller and Roma racism, discrimination and inequalities is still prevalent in Irish Society and our new strategic plan must build on a cohesive response to continue to address the struggle for Traveller and Roma rights across Donegal.

It is worth noting that we must acknowledge the current Global pandemic at the time of writing this plan - both indirectly and directly. COVID-19 has further exacerbated existing Traveller and Roma health inequalities and as an organisation we must continue to recognise the social determinants approach given the already disproportionate distribution of chronic health conditions as evidenced in the All Ireland Traveller Health Study and the Roma Needs Assessments.

As we move forward I would like to point out that this strategic plan should be regarded as a living document which will ensure its alignment with national and local policies including the National Traveller and Roma Inclusion Strategy 2017 -2021.

As an organisation we are determined to continue to create the conditions for Travellers and Roma voices to be heard meaningfully across the different structures in Donegal. We will continue to act in solidarity with Black Minority Ethnic Communities to address racism when and if it occurs. We will also continue to create and hold the space for Traveller and Roma voices and to work in solidarity with other organisations to build dynamic relationships both at an individual level and societal level.



I am very grateful to Donegal Travellers Project staff, board of management members and allies for all of their expertise, continuous support and development of this strategic plan and for their commitment to ensure the needs and interests of Traveller and Roma communities in Donegal are realised and recognised. I look forward to continuing to work with you all to work for social change, justice and to combat racism and discrimination both locally and nationally.

In solidarity,
Angela O'Leary
Chairperson



Overview

Donegal Travellers Project (DTP) is a locally based community development organisation working for, and with, the Traveller and Roma communities in Donegal. We were established in Donegal with the ultimate aim of achieving equality and recognition for the Traveller community, and more recently we have expanded our work to support the needs and interests of the Roma communities living in Donegal. Over the last few decades Roma inclusion has been a priority for Donegal Travellers Project and following the introduction of the National Traveller and Roma Inclusion Strategy 2017, which was the first national level structure with Roma representation, the organisation has been able to establish and fund the Roma Community Development project. In 2021, we will mark twenty-five years of independent community development work in county Donegal. The development and implementation of the last Strategic Plan 2015-2019 afforded the organisation the opportunity to reflect and critically analyse our work to date. During that period the work of the organisation continued to focus on delivering equality, Human Rights and anti-racism with and for the Traveller and Roma community in the county. We worked in solidarity with Traveller organisations across the isle of Ireland and in particular with the Traveller NGO infrastructure within the Republic. The strategic plan (2015-2019) acted as a guide and steer for the work of the organisation and created the conditions for new partnerships, objectives and actions including the welcoming of the Roma Community Development Project and the opportunity to host the Building Intercultural Communities Project under the Special European Union Programmes Body (SEUPB) in collaboration with the Donegal Intercultural Platform. The implementation of all strategic goals across all of the teams across Donegal Travellers Project have been and are informed by the practice and principles of community development.

Vision

We have a vision where the Traveller and Roma Communities experience equality and the social, political, economic, cultural and human rights are realised across the country of Ireland.

Mission Statement

The overall mission of Donegal Travellers Project is to bring about significant social change which contributes to the eradication of racism, discrimination and inequalities as experienced by the Traveller and Roma communities in Ireland.

Donegal Travellers Project mission will be informed in accordance with our core principles :

- Collective Action
- Solidarity
- Empowerment
- Social Justice
- Equality and Anti Discrimination
- Participation
- Partnership
- Cultural diversity
- Conflict resolution and peace building



Methodology

Donegal Travellers Project embedded the core principle of participation in the design and production of this strategic plan.

Donegal Travellers Project;

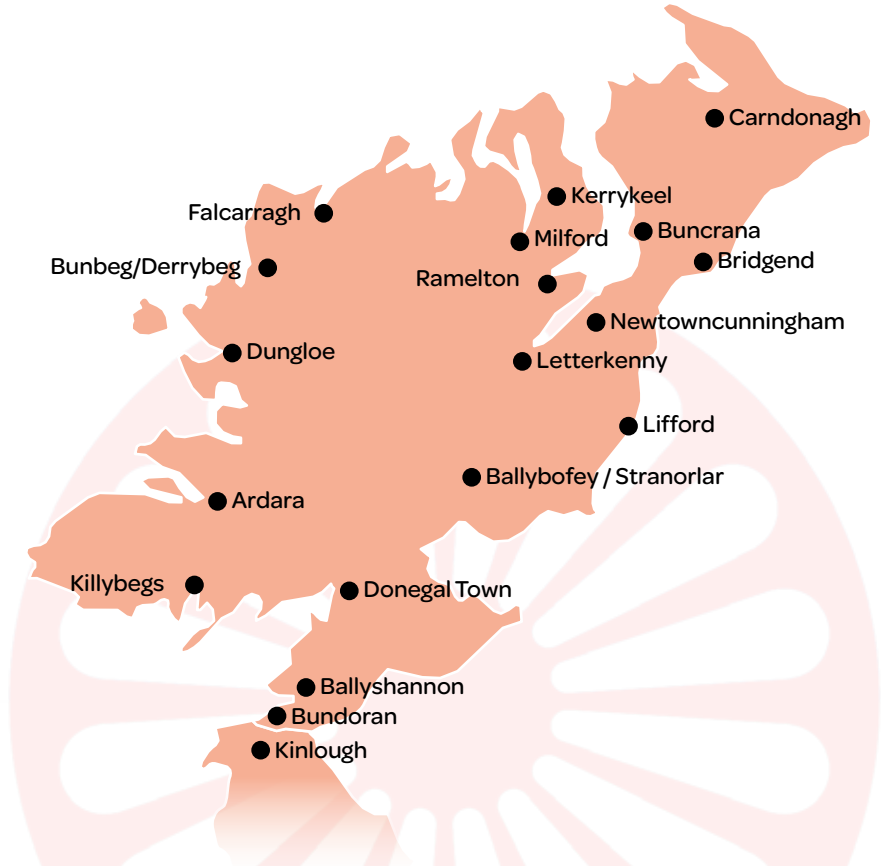
- Carried out a community survey with over 100 members of the Traveller community to identify the key priorities, needs and interests of the community across Donegal. (*Telephone survey due to COVID-19*).
- Reviewed and updated the previous strategic plan where the Traveller community were involved at every stage of its development.
- Reviewed policy documents which informed and influenced the work of the company.
- Used participatory methodologies across the organisation to ensure that teams, staff and board of management were involved in the setting of the direction of the strategic plan.



The Traveller Community

Travellers are a minority ethnic group, indigenous to the island of Ireland. Travellers maintain a shared history, language, traditions and culture. Nomadism is an integral part of Traveller culture. In Donegal, the Traveller population fluctuates between two hundred and fifty and three hundred and fifty Traveller families. The most recent profile of the population completed by DTP in August 2020 identified 380 Traveller families living in Donegal and north Leitrim.





Donegal is the largest county of Ulster and the third largest county in the republic of Ireland. Our organisation works across the total county and has offices both in the Letterkenny and Ballyshannon areas. While 50 percent of the Traveller population live in the Letterkenny area we reach out to families across all of Donegal ensuring that we are inclusive in our work.



The grass roots work of the Donegal Travellers Project extends throughout the County of Donegal and works with Traveller families who are habitually nomadic on a cross border basis and also those living in rural areas close to the County border; particularly in north Leitrim. The organisation also has a policy and representational role at local, regional and national levels.

According to the last CSO census of the population, the total number of Irish Travellers enumerated in 2016 stood at 30,987, representing 0.7% of the general population in April 2016.

However, according to the *Our Geels, All Ireland Traveller Health Study* the Traveller population is estimated at 36,224, which is less than one percent of the total Irish Population.

- 42% of Travellers are aged under 15 years compared to 15% nationally
- 63% of Travellers are aged under 25 years compared to 35% nationally
- 3% of Travellers are aged 65 years and older compared to 11% nationally

Some of the stark findings in relation to mortality rates and life expectancy are as follows:

- Traveller mortality is 3.5 times higher than that of the general population.
- Life Expectancy at birth for male Traveller has remained at the 1987 level of 61.7 years, which is 15.1 year less than men in the general population, representing a widening of the gap by 5.2 years. Life expectancy for females is now 70.1 which is 11.5 years less than women in the general population.
- Traveller men have 3.7 times the mortality of males in the general population and for Traveller females the mortality is 3.1 times higher.
- Traveller infant mortality is estimated at 14.1 per 1,000 live births, this compares to an infant mortality rate in the general population of 3.9 per 1,000 live births, giving an Infant mortality ratio which is 3.6 times higher than in the general population.
- The suicide rate in male Travellers is 6.6 times higher than in the general population and accounts for 11% of Traveller deaths.
- Approximately 50% of all Travellers experienced discrimination in a range of daily activities.
- Over 70% rated Traveller identity and culture as very important.
- Both Travellers and Health Service Providers acknowledged that Social Determinants (i.e Discrimination, accommodation, education, employment, poverty, lifestyle and access and utilisation of services) were the main cause of the differential in Travellers Health.



It is important to note the publication of the *National Traveller and Roma Inclusion Strategy 2017-2021* which was published by the Department of Justice and Equality by the minister of the day David Staunton and the national Traveller and Roma Inclusion committee. This strategy focuses on 10 strategic themes consisting of ;

- Cultural Identity
- Education
- Employment and the Traveller Economy
- Children and Youth
- Health
- Gender Equality
- Anti-Discrimination and Equality
- Accommodation
- Traveller and Roma Communities
- Public Services



Donegal Travellers Project Strategic goals are underpinned by these themes. Another publication to note is from the Fundamental Rights Agency - *Travellers in Ireland - key results from the Roma and Travellers Survey 2019*. The report details the Irish results from the FRA Survey of Rights and Living Conditions of Travellers in Ireland.

Key findings from the survey included:

- **Health** – Significant life expectancy gap of 10 years between Travellers and the general population with a bigger gap for Traveller men than Traveller women.
- **Employment** – Travellers in Ireland report lowest rates of employment in all six countries surveyed at 15%.
- **Poverty and Social Exclusion** – 10% of Travellers (including children) surveyed report ‘going to bed hungry’ at least once in the last month, rising to a fifth in some countries surveyed.
- **Accommodation** – Over 90% of Travellers report that there is insufficient and inadequate accommodation available, including halting sites.
- **Racism and Discrimination** – Ireland had the second highest rate of reported discrimination within the six countries surveyed – 68 % of men and 62 % of women reported experiencing discrimination. This is reflected in the general respondents surveyed with 46% stating they would feel “uncomfortable with Roma and Travellers as neighbours.”

- **Education** – Ireland has the second highest rate of Traveller children participating in early childhood education (75%), however, it continues to lag behind that of the general population. There is a 70% rate of early school leaving among Irish Travellers, compared to 5% for the general population.



The Roma Community



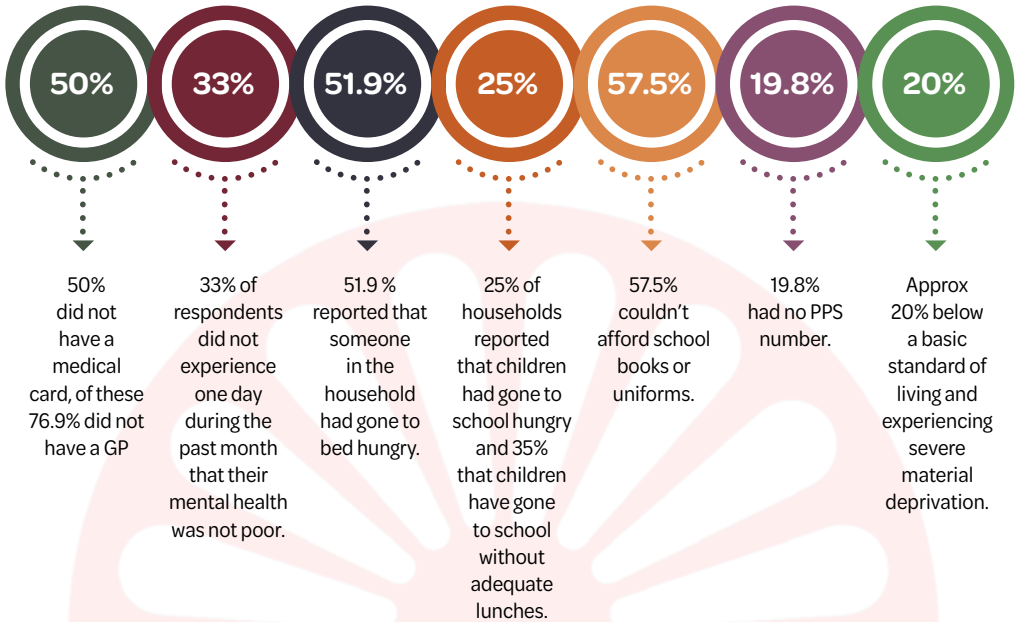
The European Commission and the Council of Europe tend to use 'Roma' as an umbrella term to refer to a number of different groups (such as Roma, Sinti, Kale, Gypsies, Romanichels, Boyash, Ashkali, Egyptians, Yenish, Dom and Lom) and also include Travellers without denying the specificities and varieties of

lifestyles and situations of each particular group.

Traveller and Roma share a history of nomadism, similar lifestyles and have a shared experience of social exclusion and racism. Within the European context, Roma policy and integration strategies are now inclusive of Irish Travellers. It is estimated that there are up to 5,000 Roma currently living in Ireland, with most coming from Romania and Slovakia. However, Roma are residents and citizens of countries all across Europe, including Hungary, Bulgaria, France, the Czech Republic, Germany and Spain. Roma in Ireland are generally EU citizens. Many Roma are now Irish citizens and there are now many second and third generation Roma who have been born in Ireland.

In 2018, the first National Roma Needs Assessment was published. The Roma Needs Assessment was a mixed-methods study, based on human rights and equality frameworks.

Some of the stark findings can be seen below;



The Needs Assessment shows that 20% of Roma are being left without ongoing financial support (including child benefit), social housing supports (including homeless supports) and employment training supports, such as community employment. Roma also face high levels of discrimination in the street, in finding accommodation and in employment.



In 2018, Donegal Travellers Project received funding from the Department of Justice to fund a Roma Community Development project for three years. The project has successfully secured funding into 2021. The project has successfully worked with and for the Roma Community in Donegal and has engaged directly with over forty families over the past three years.

COVID-19 Impact

2020 has proven a challenging year particularly for this organisation responding to the COVID-19 pandemic. COVID-19 has thrown a spotlight on the inequalities experienced by the Traveller and Roma communities across Ireland. It has also highlighted the exclusion of Traveller and Roma communities from services and the work of agencies across the county. DTP staff and board of management have worked tirelessly to support and meet the needs of the community arising in particular from COVID-19 and the ongoing social determinants which continue to impact negatively on the day to day life of the communities across Donegal.

Community Work and Human Rights



The model of community work as set out by the All Ireland Standards for Community Work produced by Community Work Ireland will continue to underpin the implementation of the strategic plan and operational plans which flow from it.

The processes used to implement the strategic goals actions will be informed by the values and principles of community work and the professional practise of the organisation and staff. Community development, is informed by the following values:





The participatory practices within Donegal Travellers Project will continue to contribute to bringing about collective social change which realises the rights of the Traveller community as a distinct ethnic group. In March 2017 the Irish state recognised the Traveller Community as a distinct ethnic group within the Irish nation. There continues to be at a local level the need for our strategic plan to address the institutional blindness that continues to exist to the distinct needs including nomadism and the struggles the Traveller Community continue to experience in Donegal. This strategic plan will seek to address the hegemony of assimilation rather than inclusion that the Traveller community experience.



The challenge in this strategic plan is the struggle to seek to address the high levels of exclusion including the voice of children and young people, poverty, discrimination and racism, educational disadvantage, unemployment, housing and accommodation, health inequality, well-being inequality and lack of recognition of cultural identity that the Traveller and Roma community continues to experience in Ireland.



Donegal Travellers Project will consider four levels important to the delivery of the strategic plan; the individual person; the small face-to-face group; the institution (or the structure of society) and the wider society. *(Margaret Ledwith)*



This strategic plan acknowledges and has been influenced by the National Traveller and Roma Inclusion Strategy while continuing to work in consultation with the local Traveller and Roma communities in Donegal.

The Work of Donegal Travellers Project

Established in 1996, Donegal Travellers Project is an independent, locally based community development organisation working for and with the Traveller community in Donegal. From the early days, Donegal Travellers Project has recognized the complexity of the issues impacting on the Traveller community and the need for action at a variety of levels to address those issues. For almost twenty five years, the project has supported Travellers, and more recently the Roma Community, to articulate their identity, to organize collectively and to work towards the realization of their rights. Today, Donegal Travellers Project has a staff team of nineteen working in a range of areas.



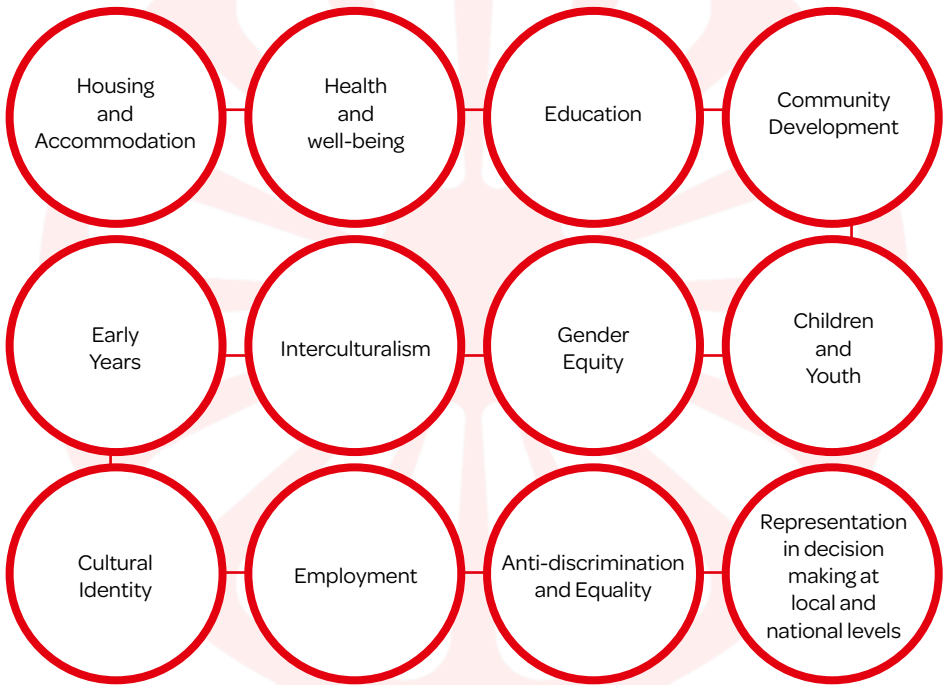
Donegal Travellers Project works in many specific areas including community development, health, early years and adult education, youth work, information and advocacy, interculturalism, accommodation and anti-racism. The project is made up of Travellers, members of the majority population and members of other minority groups committed to working together for the realization of a more equal society.

The project's commitment to anti-racism is evident from the ongoing work and innovative approach of the Donegal Travellers Intercultural Training Initiative and the newly established Diversity Aware online programme. This online programme is tailored for the community and voluntary sector, statutory organisations and for the business sector. It is designed to empower individuals and employers to acknowledge and understand diversity in the community and in the workplace.

In the past five years the Donegal Travellers Intercultural Training Initiative focused on the areas of Diversity and the recognition of how practitioners can become more inclusive. These bespoke training explored the concepts of Interculturalism, Diversity and cultural competency while maintaining a focus on the struggle for Traveller Rights and the structural inequalities that are still present in Irish society.



Donegal Travellers Project
continues to work on a range of initiatives;



Strategic Goals 2021 - 2026

DTP WILL DELIVER ON THE FOLLOWING STRATEGIC GOALS;

Goal 1: To promote and celebrate the distinct culture, identity, history and heritage of the Traveller and Roma communities in County Donegal.

Goal 2: To achieve an inclusive education system and gain equality of access, participation and outcomes for and with the Traveller and Roma communities across Donegal.

Goal 3: To work to address the under representation of the Traveller Community in employment settings both public and private.

Goal 4: To promote and protect Human Rights and address inequality as experienced by the Traveller and Roma Communities.

Goal 5: To work to influence Donegal County Council and Government Departments to provide accessible, culturally appropriate high standard Traveller accommodation/housing based on the needs of the Traveller community.

Goal 6: To create the conditions for the inclusion and the interests, rights, views and participation of Traveller and Roma children and young people to be represented in policy, planning and services across the county of Donegal.

Goal 7: To promote the effective implementation of the Public sector duty across all sectors in Donegal.

Goal 8: To achieve health equality for the Traveller community across the county and the region using a Primary Health Care Approach which takes into consider the broader social determinants of health.

Goal 9: To work to ensure the Roma Community are recognised, included and respected as a minority ethnic group in Donegal.



**GOAL 1:
TO PROMOTE AND CELEBRATE THE DISTINCT CULTURE,
IDENTITY, HISTORY AND HERITAGE OF THE TRAVELLER
AND ROMA COMMUNITIES IN COUNTY DONEGAL.**

Objective 1.1

To develop local initiatives which promote and celebrate the distinct culture, identity and history of the Traveller and Roma Communities in appropriate spaces across the county.

Objective 1.2

To develop local initiatives and participate at national and regional events which promote collective confidence in Traveller pride and identity in county Donegal.

Objective 1.3

To develop participatory processes and tools by which the Traveller and Roma communities are represented in participatory democratic structures in county Donegal to achieve change and influence local decision making.

Objective 1.4

To develop Donegal Travellers Project as a strong, democratic, accountable and effective local Traveller organisation with good governance.

Objective 1.5

To continue to build critical social consciousness within Donegal Travellers Project to continue to develop best practice as a community work organisation.

Objective 1.6

To design, deliver and manage a communications strategy that promotes and raises awareness of the Traveller and Roma Communities in Donegal and Ireland.





**GOAL 2:
TO ACHIEVE AN INCLUSIVE EDUCATION SYSTEM AND GAIN
EQUALITY OF ACCESS, PARTICIPATION AND OUTCOMES
FOR AND WITH THE TRAVELLER AND ROMA COMMUNITIES
ACROSS DONEGAL.**



Objective 2.1

Develop participatory research methods to identify education and training interests of the Traveller community at a local level in county Donegal.

Objective 2.2

Promote interculturalism with education providers and collaborate with education providers to develop effective anti-bullying, non-discriminatory practice (including enrolment procedures with schools).

Objective 2.3

Design and deliver locally-based community and adult education programmes with relevant bodies i.e. Solas, ETB, Local Development Companies including the SIT initiative to meet the interests of Traveller men and women and taking cognizance of public health guidelines.

Objective 2.4

Promote access and participation in early years services in the county including ECCE. This includes collaborating with Donegal County Childcare Committee to promote inclusion and diversity training for early years providers.

Objective 2.5

Promote the inclusion, respect, and protection of the cultural identity of young Travellers and Roma within informal and formal education settings.

Objective 2.6

Develop local transformative community education actions which bring people together to analyse and challenge inequality & exclusion.

Objective 2.7

To develop increased communications and linkages between the education providers (*Preschool to Third Level*) and the Traveller and Roma communities and in particular responding to challenges impacting negatively on participation in education.

Objective 2.8

Donegal Travellers Project will work to increase access to Third Level education for members of the Traveller and Roma communities.



**GOAL 3:
TO WORK TO ADDRESS THE UNDER REPRESENTATION OF
THE TRAVELLER COMMUNITY IN EMPLOYMENT SETTINGS
BOTH PUBLIC AND PRIVATE.**

Objective 3.1

Provide information and support for members of the Traveller community on existing employment and training services locally.

Objective 3.2

To further develop relationships with INTREO, SICAP (LDCs) and Local Enterprise Offices for the inclusion of Travellers and Roma to access relevant support, training & opportunities including social enterprise and the Traveller economy in partnership with the SIT Employment project in Donegal.

Objective 3.3

To promote access to community employment and other employment programmes both within the organisation and other organisations for members of the Traveller and Roma communities.

Objective 3.4

To continue to provide and support access to continual professional development opportunities for members of the Traveller community employed in Donegal Travellers Project.





**GOAL 4:
TO PROMOTE AND PROTECT HUMAN RIGHTS AND ADDRESS
INEQUALITY AS EXPERIENCED BY THE TRAVELLER AND
ROMA COMMUNITIES.**

Objective 4.1

To address incidents of individual and institutional racism and discrimination.

Objective 4.2

To work in solidarity with national Traveller organisations and relevant others to eradicate racism and to advocate for improved and effective hate crime legislation in Ireland (Incitement to Hatred Act 1989).

Objective 4.3

Promote interculturalism, human rights, equality and inclusion in solidarity with community and voluntary organisations and initiatives across Donegal.

Objective 4.4

Develop culturally appropriate responses to address equality issues (*10 grounds*) locally including working in solidarity with LGBTQ+ Travellers.

Objective 4.5

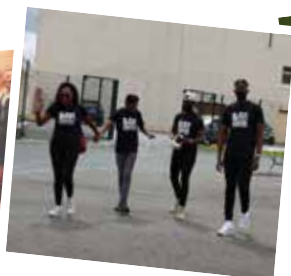
Donegal Travellers Project seeks to achieve full equality for Traveller and Roma women and act in solidarity with women and women's organisations in Donegal and nationally.

Objective 4.6

To support the development of community leadership and gender equality with men and women from the Traveller and Roma communities.

Objective 4.7

To design and deliver information workshops/courses on human rights, discrimination and how to address and report racism in Irish society.





**GOAL 5:
TO WORK TO INFLUENCE DONEGAL COUNTY COUNCIL AND
GOVERNMENT DEPARTMENTS TO PROVIDE ACCESSIBLE,
CULTURALLY APPROPRIATE HIGH STANDARD TRAVELLER
ACCOMMODATION/HOUSING BASED ON THE NEEDS OF THE
TRAVELLER COMMUNITY.**



Objective 5.1

To deliver a human rights approach to meet the collective and individual needs of the Traveller community in Donegal.

Objective 5.2

To advocate and support self-advocacy for families in crisis and document emerging issues that impact on the Traveller community (*such as homelessness*).

Objective 5.3

Donegal Travellers Project will work with and participate on the LTACC to address Traveller accommodation issues and policy at a local level including addressing institutional racism and supporting nomadism.

Objective 5.4

Donegal Travellers Project will support families living in conditions which impact negatively on their health and wellbeing and take positive action using a community work approach to address the accommodation issue(s).





GOAL 6:

TO CREATE THE CONDITIONS FOR THE INCLUSION AND THE INTERESTS, RIGHTS, VIEWS AND PARTICIPATION OF TRAVELLER AND ROMA CHILDREN AND YOUNG PEOPLE TO BE REPRESENTED IN POLICY, PLANNING AND SERVICES ACROSS THE COUNTY OF DONEGAL.



Objective 6.1

Donegal Travellers Project will work to achieve appropriate, culturally sensitive and early intervention supports which will be available to enable children to live in a safe and secure environment.

Objective 6.2

To work with TUSLA and other relevant organisations to inform and empower families to access relevant and appropriate programmes and initiatives to support families and children in Donegal.

Objective 6.3

Donegal Travellers Project will work with Traveller and Roma children and young people to have the opportunity to participate in culturally appropriate youth work programmes that meet their needs including Sports, Arts and Culture.



Objective 6.4

Donegal Travellers Project will continue to provide homework support, after-schools, early years, tuition, career guidance, community awareness of drugs and youth work in collaboration with schools, north west drugs task force and youth service providers including Involve.



Objective 6.5

The ten common basic principles on Roma Inclusion (that includes Travellers) will underpin work with children and young people and will be promoted with all agencies having responsibility for children and young people.

Objective 6.6

Donegal Travellers Project will continue to maintain and update demographic data for the county to ensure planning is based on real need.

Objective 6.7

Donegal Travellers Project will continue to provide family support and community links service in line with all child protection legislation and policies with agencies responsible for child protection.



**GOAL 7:
TO PROMOTE THE EFFECTIVE IMPLEMENTATION OF THE
PUBLIC SECTOR DUTY ACROSS ALL SECTORS IN DONEGAL.**

Objective 7.1

To participate in the design and delivery of services and programmes which impact on the Traveller and Roma community which are seeking to address human rights and anti-racism.

Objective 7.2

To design and deliver anti-racism, Traveller culture awareness and cultural competency training to public services in line with section 42 (Positive Duty) of the Irish Human Rights and Equality Commission Act 2014. To further develop the online Diversity Aware online training programme on Donegal Travellers Project Website.

Objective 7.3

To promote the use of an ethnic identifier across services to monitor and evaluate the access and participation of the Traveller and Roma communities to statutory agencies and services locally.





**GOAL 8:
TO ACHIEVE HEALTH EQUALITY FOR THE TRAVELLER
COMMUNITY ACROSS THE COUNTY AND THE REGION USING
A PRIMARY HEALTH CARE APPROACH WHICH TAKES INTO
CONSIDER THE BROADER SOCIAL DETERMINANTS OF
HEALTH.**



Objective 8.1

To continue to deliver a Primary Health Care project to the Traveller community in County Donegal and North Leitrim which includes delivering on the Key Performance Indicators (HSE), the CHO1 Traveller Health Strategic Plan 2018 -22, the needs as identified through the Traveller community and any other Traveller health policy developments.

Objective 8.2

Donegal Travellers Project will seek to ensure the Traveller community will have increased access, opportunities, participation rates and outcomes from the Health service and health related initiatives across the county.

Objective 8.3

Donegal Travellers Project will continue to design and deliver bespoke training on the history and struggle of the Traveller and Roma communities including an understanding of discrimination and racism to a diverse range of stakeholders and agencies.

Objective 8.4

Donegal Travellers Project will work directly with individual members of the Traveller community to provide health promotion, health support and one to one crisis interventions.

Objective 8.5

Donegal Travellers Project will continue to work in collaboration at a local, regional and national level through networking and representation to achieve health equality for all in Irish Society.

Objective 8.6

To address the social determinants and COVID challenges as they impact on the physical and mental health of the Traveller community in Donegal and North Leitrim including a community development approach.

Objective 8.7

Donegal Travellers Project continues to work to decrease the misuse of drugs and alcohol in the Traveller community with relevant others.

Objective 8.8

All teams under Donegal Travellers Project will provide outreach/neighbourhood work including family visits to the Traveller Community across Donegal.

Objective 8.9

Donegal Travellers Project will continue to support and advocate for the needs and interests of adults, children and young people with additional needs including autism.





**GOAL 9:
TO WORK TO ENSURE THE ROMA COMMUNITY ARE
RECOGNISED, INCLUDED AND RESPECTED AS A MINORITY
ETHNIC GROUP IN DONEGAL.**

Objective 9.1

Donegal Travellers Project will continue to access resources to deliver a community development approach to promote equality and human rights for the Roma Community in Donegal.

Objective 9.2

Donegal Travellers Roma Project will provide an outreach/neighbourhood work approach to build relationships with the Roma Community across Donegal.

Objective 9.3

To continue to develop our understanding and knowledge of the complex and diverse history and struggles of the Roma communities across Europe.

Objective 9.4

Donegal Travellers Roma Project will seek to ensure the Roma community will have increased access, opportunities, participation rates and outcomes from the Health service and health related initiatives across the county.

Objective 9.5

Donegal Travellers Roma project will continue to ensure increased access to services for the Roma communities living in Donegal.

Objective 9.6

Donegal Travellers Project will continue to work in collaboration at a local, regional and national level through networking and representing the needs and interests of the Roma communities living in Donegal.



Appendix 1

POLICY CONTEXT

Donegal Travellers Project is informed by policy, documents and committees on a local, national and international level and while we are acknowledging them in the context of our strategic plan this does not mean that we believe that these policies in themselves have the reach to address racism, discrimination and exclusion experienced by the Traveller and Roma Communities.

IRISH CONTEXT

- Local Traveller Accommodation Consultative Committee
- National Traveller Accommodation Consultative Committee
- National Traveller and Roma Inclusion Strategy 2017 - 2021
- National Traveller Health Action Plan
- All Ireland Traveller Health Study
- A social Portrait of Travellers in Ireland - ESRI January 2017
- National Traveller Health Advisory Forum (NTHAF)
- National Traveller Health Network (NTHN)
- Equal Status Acts 2000-2018
- Employment Equality Acts 1998-2015
- Anti-Racism Committee
- Incitement to Hatred Act 1989
- Roma In Ireland: A national Needs Assessment 2018
- All Ireland Standards for Community work (AIEB 2016)
- Migrant Integration Strategy 2017
- HSE Intercultural Health Strategy
- National Strategy for Woman and Girls 2017 - 2022
- Women, Peace and Security: Ireland's third National Action Plan for the Implementation of UNSCR 1325 and related resolutions 2019-2024
- Reducing Harm, Supporting Recovery: A health-led response to drug and alcohol use in Ireland 2017-2025
- Sustainable, Inclusive and Empowered Communities - A five year strategy to support the community and voluntary sector in Ireland 2019-2024
- Irish Human Rights and Equality Commission Act 2014, Section 42
- Irish Network Against Racism

- Children First Act 2015
- Children First: National Guidance for the Protection and Welfare of Children
- National Youth Strategy 2015-2020
- Brighter Outcomes Brighter Futures: The National Policy Framework for Children and Young People

INTERNATIONAL CONTEXT

- EU strategic framework for Roma inclusion, equality and participation 2020-2030
- The 10 Common Basic Principle on Roma Inclusion
- European Union Agency for Fundamental Rights, Travellers in Ireland: Key Results from the Roma and Travellers Survey 2019
- European Union Agency for Fundamental Rights (FRA), Roma and Travellers in Six Countries: Roma and Travellers Survey
- Coronavirus Pandemic in the EU - Impact on Roma and Travellers
- UN Convention on the Elimination of All Forms of Racial Discrimination (CERD)
- UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)
- International Covenant on Economic, Social and Cultural Rights (ICESCR)
- United Nations Convention on the Rights of the Child (CRC)
- International Covenant on Civil and Political Rights (ICCPR)
- Ireland and the Universal Periodic Review (UPR)
- The Council of Europe Group of Experts on Action against Trafficking (GRETA)
- The Convention on the Rights of Persons with Disabilities

Appendix 2:

BOARD OF MANAGEMENT MEMBERSHIP

Anne McLean

Rosemarie Ward

Angela O'Leary

Grainne Ketelaar

Orla O'Callaghan

Billy Banda

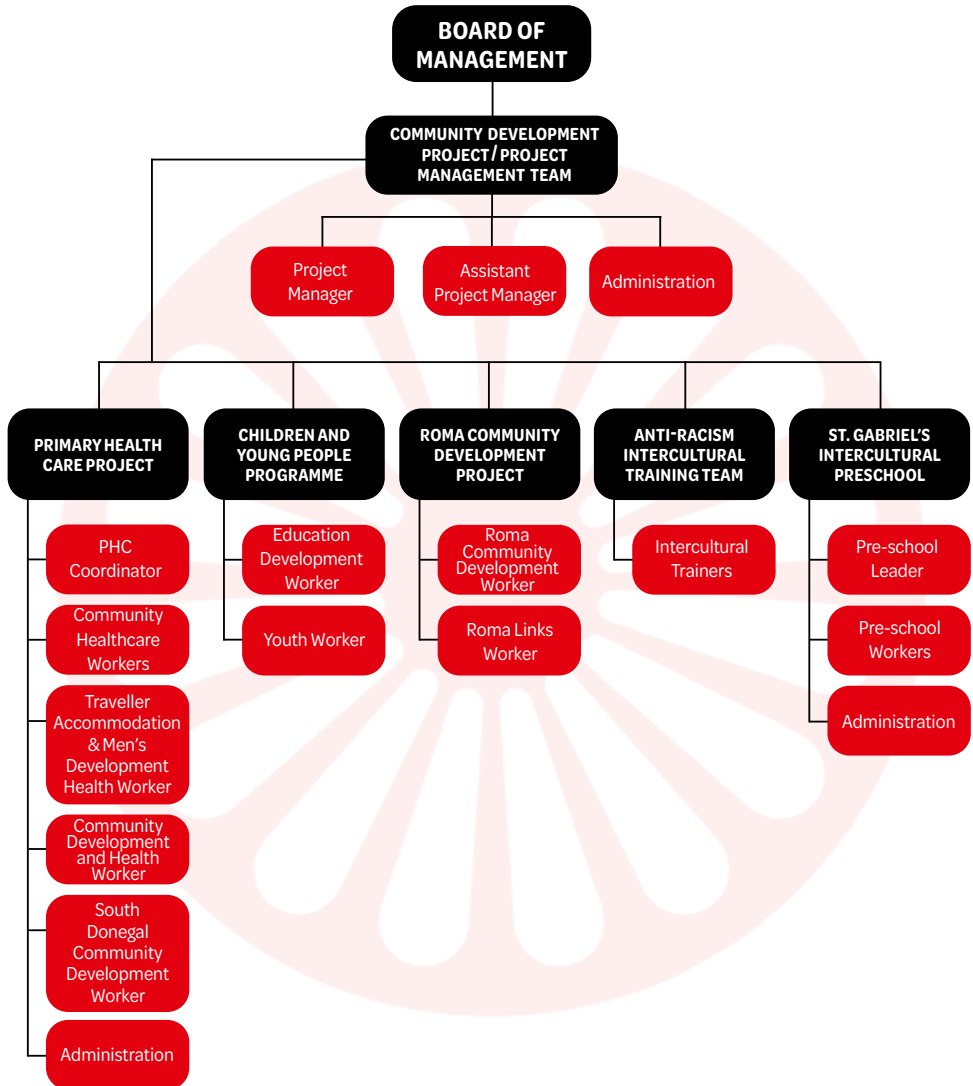
Alex Nel

Karin White

Eileen Flynn

Patrick McCarthy

Appendix 3:



The project also works in collaboration with a number of organisations including Involve Youth Service and Donegal Local Development Company.

There are also CE workers based in the company across the different projects including St. Gabriel's Intercultural Preschool.





Donegal Travellers Project
 Port House,
 Port Road,
 Letterkenny,
 Co. Donegal

CHY12244

For more information contact:
 Siobhan McLaughlin
 Project Manager
 0861741056
 travcomdtp@gmail.com

Ann Friel
 Assistant Project Manager/Primary
 Healthcare Coordinator
 0861453429
 annfriedtp@gmail.com

